

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 Henry Street NE, Suite 300, Olympia WA 98506

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OLYMPIA, WA

2012 SEP 17 PM 3:00

PUBLIC EMPLOYMENT
RELATIONS COMMISSION**PETITION FOR INVESTIGATION OF QUESTION
CONCERNING REPRESENTATION**

Form E-1 (9/2010)

☐ Amended Petition in Case _____Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER NORCOM
Contact Person Pam Bissonnette
Address P.O. Box 50911
City, State, ZIP Bellevue, WA 98015-0911
Telephone 425-577-5671 Ext. _____
Fax n/a
E-Mail pbissonnette@norcom.org

PETITIONER PUBLIC SAFETY EMPLOYEES UNION
Contact Person Dustin Frederick
Address 220 W. Mercer Street, Suite W-420
City, State, ZIP Seattle, WA 98119
Telephone 206-448-1050 Ext. _____
Fax 206-448-6309
E-Mail dustin@local519.org

INCUMBENT BARGAINING REPRESENTATIVE

(If one exists) n/a
Contact Person _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Fax _____
E-Mail _____

2. DESIGNATION OF REQUEST *Select ONE.*

- ☒ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- ☐ **EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT**Department or Division Involved**Operations**Number of Employees in Unit** (6) Team Supervisors**Bargaining Unit Description** *On a separate sheet of paper:*

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS *Indicate if applicable.*☐ **ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition**6. AUTHORIZED SIGNATURE FOR PETITIONER**Print Name Dustin N. FrederickTitle Business Manager

Signature _____

Date 9/13/12

PUBLIC SAFETY EMPLOYEES UNION 519

Queen Anne Square
220 W. Mercer St., Suite W-420
Seattle, WA 98119



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September 13, 2012

Sent via Certified Mail No. 7007 3020 0002 4069 4653

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OLYMPIA, WA
2012 SEP 17 PM 3:00
PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Public Employment Relations Commission
P.O. Box 40919
Olympia, Washington 98504-0919

To Whom It May Concern:

Enclosed is a Petition for Investigation of Question Concerning Representation. Public Safety Employees Union (PSEU) has obtained a showing of interest equivalent to 83% of the proposed bargaining unit – five of the six bargaining unit positions, with one position currently vacant.

In light of this showing of interest, I have asked the Employer to voluntarily recognize PSEU as the official bargaining representative and I am awaiting their response. (See enclosure)

Sincerely,

Dustin N. Frederick, Business Manager
Public Safety Employees Union

DNF:mm
Enclosures
PERC-NORCOM Representation.doc
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